

GOVERNANCE COMMITTEE

MINUTES of a meeting of the Governance Committee held at Council Chamber, County Hall, Lewes on 16 December 2025.

PRESENT: Councillors Keith Glazier, OBE (Chair), Nick Bennett, Bob Bowdler, Chris Collier, Johnny Denis and David Tutt.

ALSO PRESENT Councillors Godfrey Daniel, Penny di Cara, Aidan Fisher, Roy Galley, Paul Redstone, and Stephen Shing.

37. MINUTES OF THE MEETING HELD ON 11 NOVEMBER 2025

37.1 RESOLVED – that the minutes of the previous meeting of the Committee held on 11 November 2025 be confirmed and signed as a correct record.

38. REPORTS

38.1 Copies of the reports referred to below are included in the minute book.

39. PAY POLICY STATEMENT

39.1 The Committee considered a report by the Chief Operating Officer regarding the pay policy statement for 2026/27.

39.2 The Committee RESOLVED to recommend to the County Council to approve the updated pay policy statement for 2026/27 as set out in Appendix 1 of the report.

40. REIMBURSEMENT FOR ELECTRIC VEHICLE MILEAGE

40.1 The Committee considered a report by the Chief Operating Officer regarding the reimbursement of electric vehicle mileage at the HMRC advisory fuel rate for home charges as standard.

40.2 The Committee RESOLVED to approve the following changes to the Travelling on County Council Business Policy:

- 1) where applicable, electric vehicle mileage is reimbursed at the HMRC advisory fuel rate for home charges as set out in paragraph 2.1 of the report; and
- 2) where applicable, exceptions as set out in paragraph 2.2 of the report will apply.

41. SCRUTINY ACTIVITY UPDATE

41.1 The Committee considered a report by the Deputy Chief Executive that provided an overview of the scrutiny activity being undertaken by the People, Place and Health Overview Scrutiny Committees, and on the work of the Audit Committee.

41.2 The Committee RESOLVED to note the updates on Scrutiny and Audit Committee activity and the current work programmes as set out at Appendices 1-4 of the report.